



WHO CAN APPLY?

- ⊕ Anyone with a high school diploma or GED.
- ⊕ High school seniors are also eligible to apply.
- ⊕ Apprentices must turn 18 within their first year of employment.
- ⊕ There is no maximum age.

HOW MANY APPRENTICES ARE ACCEPTED PER YEAR?

- ⊕ We typically hire anywhere from 20-40 apprentices each June.
- ⊕ This number varies each year based on projected company need at the time.
- ⊕ We only hire as many apprentices as we can guarantee a position at the end of the program.

WHEN CAN I APPLY?

- ⊕ Applications are typically accepted from around Labor Day through spring.
- ⊕ A new class of apprentices starts each June.
- ⊕ Application deadlines and updates will be posted on our website and on our social media channels.

DOES GROB OFFER TUITION REIMBURSEMENT TO PURSUE A 4-YEAR DEGREE?

- ⊕ GROB does not currently offer tuition reimbursement for furthering your education.
- ⊕ GROB will pay for the initial 2-year Engineering Technology degree through the apprenticeship, however, any further education beyond that must be done on your own.

WHAT BENEFITS DO APPRENTICES RECEIVE?

- ⊕ Apprentices are considered full-time employees of GROB.
- ⊕ Benefits include: 100% company-paid insurance premiums (medical, dental, vision), free daily lunches, uniforms provided, \$160 reimbursement for safety shoes each year, 12 paid holidays, vacation, and sick time.

DO I NEED ANY EXPERIENCE TO JOIN THE PROGRAM?

- ⊕ No prior experience is needed!
- ⊕ GROB has a staff of 5 full-time employees dedicated to the training of apprentices.
- ⊕ During your 2 years of technical training, you will learn all the skills needed to be successful at GROB.
- ⊕ Apprentices will learn through hands-on projects, classroom curriculum, and working alongside experienced employees.

